MEETING OF BOARD OF DIRECTORS

Woodbine, IA
May 29, 2026

The May meeting of the Board of Directors of Harrison County Rural Electric Cooperative was held at Cooperative Headquarters on Friday, May 29th.

The following Directors were present for the meeting:

President, Tom Bothwell	Treasurer, Kent Kersten	Bruce Pauley
Vice President, Doug Pitt	Randy Mitchell	Tim Faylor
Secretary Brenda, Lundergard	Curtis Lee	Randy Koenig

Others present were CEO, Shadon Blum, Director of Operations Robert Wakehouse, CFO Lori Barry, Director of Communications and IT Kristi Travis, Accounting Manager Shanell Dickman, and Billing Supervisor Alexis Jensen. Director of Member Services Kert Barnum was absent.

The meeting was called to order by Bothwell at 8:35 am. Blum provided the opening prayer.

The agenda, which had been provided in advance of the meeting, was reviewed. There was a date typing error that noted that the upcoming August 3rd meeting is on a Monday, whereas on the agenda it was listed as a Wednesday. Blum also requested to change the Employee Education Policy from an action item to a discussion item. A motion was made by Lee to approve the agenda with the changes, seconded by Pauley and carried.

The selection of upcoming meeting dates was discussed. The next regular meetings will be Wednesday July 1st for the June meeting and Monday August 3rd for the July meeting.

Consent agenda

The consent agenda material was provided in advance of the meeting. The following items were included in the consent agenda for the meeting:

Minutes of Previous Meeting	Check and Payroll Registries
Membership Applications and Refunds	Cash Receipts Report
Work Order Report	Interest Rate Summary
Safety Meeting Minutes	Final Bills with Balances
Vehicle Report	Donation List
Outage Summary	Written Staff Reports

A motion was made by Kersten, seconded by Faylor and carried that the consent agenda be approved.

The May safety meeting was reviewed and discussed by Wakehouse and Faylor who was in attendance from the board. In addition, Jensen reviewed the meeting of the safety committee that had occurred prior to the May safety meeting. Pauley moved to approve the report from the safety committee, Lee seconded and the motion carried.

Blum presented the monthly CEO report and update. Staff reports were then reviewed by Wakehouse, Travis, and Barry. Blum also advised that Dickman would be assuming all human resources responsibilities moving forward and would be joining staff for board meetings in the future. There was also discussion about issues with a digger derrick truck in the Operations Department and the unavailability of parts in order to repair the issue. The board then discussed the issue and Pauley moved to open the agenda up to add an action item to review the budget after the financial report was provided. Faylor seconded the motion and it carried.

Blum and Lundergard provided the NIPCO/Basin report.

Barry presented the monthly financial reports. A motion was made by Kersten to accept the report as presented with a second provided by Pitt. Motion carried. There were no Energy Resource Conservation loan requests this month.

At this time the board moved to adjust the current operating budget by $50,000.00 to allow the Operations department to purchase a used digger derrick truck from online auction sources if a feasible option becomes available. Lee moved to approve the budget adjustment, Pitt seconded and the motion carried.

Blum then presented a review of the CREW Center memberships and participation from employees. Lundergard moved to continue the membership benefits to the CREW Center for employees. Pitt seconded and the motion carried.

Meetings attended were then reviewed as well as upcoming meeting registrations. Lundergard moved to nominate Curtis Lee as a nominee for the IAEC the District 5 board member representative which will be voted upon at the IAEC District 5 meeting in August. Pauley seconded and the motion carried.

The board then entered into executive session beginning at 11:22 am. The regular board meeting resumed at 11:36 am.

With no further business the board moved by general consensus to adjourn. The meeting was adjourned at 11:37 am. Immediately following the board meeting, HCREC hosted its annual scholarship lunch that all board members attended to recognize this year's scholarship winners.

Attest:

President

Secretary