

HARRISON COUNTY RURAL ELECTRIC COOPERATIVE  
MEETING OF BOARD OF DIRECTORS

Woodbine, IA  
December 1, 2025

The November meeting of the Board of Directors of Harrison County Rural Electric Cooperative was held at Cooperative Headquarters on Monday, December 1st.

The following Directors were present for the meeting:

President, Tom Bothwell	Treasurer, Kent Kersten	Bruce Pauley
Vice President, Doug Pitt	Randy Mitchell	Tim Faylor
Secretary Brenda, Lundergard	Curtis Lee	Randy Koenig

Others present were CEO, Shadon Blum, CFO Lori Barry, Director of Operations Robert Wakehouse, Director of Member Services Kert Barnum and Director of Communications and IT, Kristi Travis.

The meeting was called to order by Bothwell at 8:33 am. Blum provided the opening prayer.

The agenda, which had been provided in advance of the meeting, was reviewed. Lee moved to approve the agenda, Pauley seconded, and the motion was carried.

The selection of upcoming meeting dates was discussed. The next regular meetings in 2026 for the board will be Wednesday, January 28<sup>th</sup> and Wednesday, February 25<sup>th</sup>.

**Consent agenda**

The consent agenda material was provided in advance of the meeting. The following items were included in the consent agenda for the meeting:

Minutes of Previous Meeting	Check and Payroll Registries
Membership Applications and Refunds	Cash Receipts Report
Work Order Report	Interest Rate Summary
Safety Meeting Minutes	Final Bills with Balances
Vehicle Report	Donation List
Outage Summary	Written Staff Reports

A motion was made by Koenig seconded by Mitchell and carried that the consent agenda be approved.

The November safety meeting was attended by Faylor and was reviewed and discussed. Topics included accident investigation, PPE, operations procedure review, and defensive driving. Blum also noted that going forward, Jacolby Ehlert who is the safety committee chair will be attending board meetings quarterly to update the board of Safety Committee activities.

Blum presented the monthly CEO report and update. Staff reports were then reviewed by Wakehouse, Barnum, Barry, and Travis.

Blum and Lundergard provided the NIPCO/Basin report. Lundergard noted that NIPCO voted on Basin’s patronage retirements and HCREC’s share of this is \$228,415 which will be distributed during the week of December 8<sup>th</sup>.

Barry then presented the monthly financial reports. A motion was made by Kersten to accept the report as presented with a second provided by Mitchell. Motion carried. There were no Energy Resource Conservation loan requests this month.

Barry then presented the 2026 Financial Budget with review and discussion by the board. Koenig moved to approve the budget for 2026, seconded by Kersten. Motion carried.

Travis and Blum then presented an updated version of the Emergency Action Plan that had updated titles and employees with the recent transitions in the cooperative. Blum stated that the plan will be thoroughly reviewed in 2026 but wanted board approval so as to complete NRECA’s Cyber Goal program prior to the end of the year. Mitchell moved to approve the plan with the updated changes, seconded by Lee. Motion carried.

There was discussion on upcoming meeting registrations for both the end of 2025 and beginning of 2026. Koenig moved to approve Curtis Lee as the delegate for the 2026 NRECA PowerxChange in March with Brenda Lundergard as the alternate. Pitt seconded and the motion carried.

Travis then to registration information from directors for the NIPCO Legislative Breakfast, the IAEC Welcome Back Legislative Reception, and the IAEC Directors Update.

Meetings attended were discussed including the CCD Course held at the cooperative, the November Safety meeting, and the Strategic Planning Session held in November with all directors and staff.

The board then entered into an executive session beginning at 12:30 pm and reconvened the regular meeting at 1:04 pm.

Pitt moved to approve a Christmas bonus for employees in the amount of \$200 in lieu of a gift of a ham. Lee seconded, and the motion carried.

With no further business the board moved by general consensus to adjourn. The meeting was adjourned at 1:05 pm.

Attest:

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Secretary

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President