

**HARRISON COUNTY RURAL ELECTRIC COOPERATIVE
REPORT OF NOMINATING COMMITTEE**

TO WHOM IT MAY CONCERN:

The Nominating Committee of Harrison County Rural Electric Cooperative, duly appointed by the Board of Directors, hereby nominates the following Members of the Cooperative for the Office of Director for the ensuing term of three (3) years to be elected at the Annual Meeting to be held on April 8, 2025.

THREE-YEAR TERM
(Three to be Elected)

District No. 5:

Randy Mitchell

District No. 6:

Kent Kersten

District No. 7:

Randy Koenig

DATED at Woodbine, Iowa, this 7 day of January, 2026, and posted on the
8 day of January, 2026, in the office of the above-named Cooperative.



Chairman

NOMINATING COMMITTEE CANDIDATE REVIEW SHEET

Candidate Name: Randy Koenig District: 7

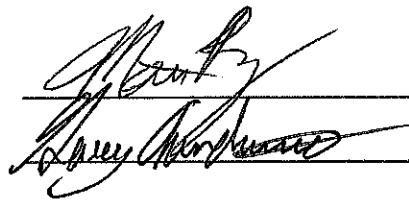
Incumbent New Candidate

Instructions:

Please review the following criteria to determine if the candidate is eligible to serve. If there are questions for certain criteria, please let any of the employees in the room know and they can further assist you. Criteria marked with an asterisk (*) is mandatory to have a "yes" answer or candidate is considered ineligible to serve.

Criteria	Yes	No
* The candidate is a confirmed member of Harrison County Rural Electric Cooperative.	✓	
* The candidate resides in or has a service located in the district that they want to run for.	✓	
* The candidate has not been an employee of the cooperative within the last three (3) years.	✓	
* The candidate does not have any close family members currently employed by the cooperative.	✓	
* The candidate must not be in any way employed by, or financially interested in, a competing enterprise or a business selling electric energy or supplies to the Cooperative, or a business primarily engaged in selling electrical or plumbing appliances, fixtures, supplies or other products or services which are similar in nature to those offered by the Cooperative.	✓	
The candidate has the time to be able to serve the cooperative (Approx. One day each month plus additional days for travel, director education training, and meetings)	✓	
The candidate is interested in serving the cooperative and has expressed interested in being part of the board of directors.	✓	

Signatures of District Committee Members



NOMINATING COMMITTEE CANDIDATE REVIEW SHEET

Candidate Name: Kent Kerslen District: 10

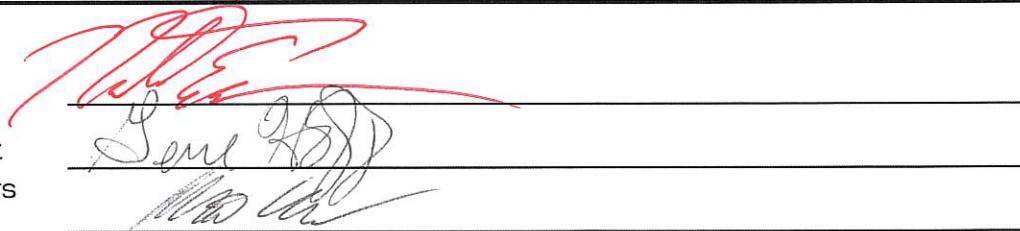
Incumbent New Candidate

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Criteria	Yes	No
* The candidate is a confirmed member of Harrison County Rural Electric Cooperative.	✓	
* The candidate resides in or has a service located in the district that they want to run for.	✓	
* The candidate has not been an employee of the cooperative within the last three (3) years.	✓	
* The candidate does not have any close family members currently employed by the cooperative.	✓	
* The candidate must not be in any way employed by, or financially interested in, a competing enterprise or a business selling electric energy or supplies to the Cooperative, or a business primarily engaged in selling electrical or plumbing appliances, fixtures, supplies or other products or services which are similar in nature to those offered by the Cooperative.	✓	
The candidate has the time to be able to serve the cooperative (Approx. One day each month plus additional days for travel, director education training, and meetings)	✓	
The candidate is interested in serving the cooperative and has expressed interested in being part of the board of directors.	✓	

Signatures of District
Committee Members



NOMINATING COMMITTEE CANDIDATE REVIEW SHEET

Candidate Name: Randy Mitchell District: 5

Incumbent New Candidate

Instructions:

Please review the following criteria to determine if the candidate is eligible to serve. If there are questions for certain criteria, please let any of the employees in the room know and they can further assist you. Criteria marked with an asterisk (*) is mandatory to have a "yes" answer or candidate is considered ineligible to serve.

Criteria	Yes	No
* The candidate is a confirmed member of Harrison County Rural Electric Cooperative.	X	
* The candidate resides in or has a service located in the district that they want to run for.	X	
* The candidate has not been an employee of the cooperative within the last three (3) years.	X	
* The candidate does not have any close family members currently employed by the cooperative.	X	
* The candidate must not be in any way employed by, or financially interested in, a competing enterprise or a business selling electric energy or supplies to the Cooperative, or a business primarily engaged in selling electrical or plumbing appliances, fixtures, supplies or other products or services which are similar in nature to those offered by the Cooperative.	X	
The candidate has the time to be able to serve the cooperative (Approx. One day each month plus additional days for travel, director education training, and meetings)	X	
The candidate is interested in serving the cooperative and has expressed interested in being part of the board of directors.	X	

Signatures of District
Committee Members

Patay
Tom L. Linn
Ken L. Dunham