MEETING OF BOARD OF DIRECTORS

Woodbine, IA
July 1, 2026

The June meeting of the Board of Directors of Harrison County Rural Electric Cooperative was held at Cooperative Headquarters on Wednesday, July 1st.

The following Directors were present for the meeting:

President, Tom Bothwell	Treasurer, Kent Kersten	Bruce Pauley
Vice President, Doug Pitt	Randy Mitchell	Tim Faylor
Secretary Brenda, Lundergard	Curtis Lee	Randy Koenig

Others present were CEO, Shadon Blum, Director of Operations Robert Wakehouse, CFO Lori Barry, Director of Communications and IT Kristi Travis, Accounting Manager Shanell Dickman, director of Member Services Kert Barnum, and Executive Assistant Leah Frink.

The meeting was called to order by Bothwell at 8:32 am. Blum provided the opening prayer.

The agenda, which had been provided in advance of the meeting, was reviewed. A motion was made by Kersten to approve the agenda with the changes, seconded by Pauley and carried.

The selection of upcoming meeting dates was discussed. The next regular meetings will be Monday, August 3rd for the July meeting and Wednesday, August 26th for the August meeting.

Consent agenda

The consent agenda material was provided in advance of the meeting. The following items were included in the consent agenda for the meeting:

Minutes of Previous Meeting	Check and Payroll Registries
Membership Applications and Refunds	Cash Receipts Report
Work Order Report	Interest Rate Summary
Safety Meeting Minutes	Final Bills with Balances
Vehicle Report	Donation List
Outage Summary	Written Staff Reports

A motion was made by Koenig, seconded by Kersten and carried that the consent agenda be approved.

The June safety meeting was reviewed and discussed by Wakehouse and Mitchell who was in attendance from the board.

Blum presented the monthly CEO report and update. Staff reports were then reviewed by Wakehouse, Travis, Barnum and Barry.

Blum and Lundergard provided the NIPCO/Basin report.

Barry presented the monthly financial reports. A motion was made by Kersten to accept the report as presented with a second provided by Pauley. Motion carried. There were no Energy Resource Conservation loan requests this month.

The Labor Contract between HCREC and IBEW 55 was then reviewed. Koenig moved to approve the 3-year contract, seconded by Kertsen.

Blum then presented an updated review of the Employee Education Policy. Pauley moved to approve the Employee Education Policy, seconded by Lee.

Meetings attended were then reviewed as well as upcoming meeting registrations.

The board then entered into executive session beginning at 11:40 am. The regular board meeting resumed at 12:21 pm.

Lee moved to approve $56,956.93 for Wage & Performance Increases for Non-Union Employee Wages, seconded by Pitt.

With no further business the board moved by general consensus to adjourn. The meeting was adjourned at 12:31 pm.

Attest:

President

Secretary